



No: 01/ĐHĐCĐ2022/NQ

Hung Yên, 28th April 2022

DRAFT RESOLUTION OF ANNUAL GENERAL SHAREHOLDERS' MEETING 2021

Today, on 28th April 2022, at Hung Yen branch, the Annual Shareholders' Meeting 2022 of Everpia JSC was conducted with attendance of shareholders who owned and represented for shares, accounting for% of total shares with voting rights.

After a thorough meeting, the General Shareholders have agreed on the following issues:

DECISIONS

Article 1. Approve the Separate financial statement and Consolidated financial statement of 2021 audited by Ernst & Young Vietnam Co., Ltd.

Approval rate: % of total attending shares

Article 2. Approve the Report of Board of Directors.

Approval rate : % of total attending shares.

Article 3. Approve the Report of Board of Supervisors.

Approval rate : % of total attending shares.

Article 4. Approve the 2021 profit distribution plan: Cash dividend and Management fund

- Dividend by cash: 10% of par value (VND 1,000/stock), authorize the Board of Directors to decide the time & detailed distribution plan to ensure the right and benefit of shareholders.
- Management fund allocation: 5% of net profit after tax, authorize the Board of Management and Board of Directors to use the Management fund based on the Company operation to ensure the most effective business results;

Approval rate: % of total attending shares

Article 5. Approve the business plan for 2022:

Unit: VND million

	Yr. 2021	% sales	Plan yr. 2022	% sales	Increase
Net revenue	865,947		1,000,000		15.5%
Net profit after tax	59,721	6.9%	70,000	7.1%	17.2%

Approval rate: % of total attending shares

Article 6. Approve the report on treasury shares' settlement and plan

- The number of treasury shares distributed to existing shareholders: 3,043,616 (shares)

- Remaining treasury shares: 888,184 (shares)
- Plan to clear the remaining treasury shares: sell to employees according to Resolution of shareholders no.02/DHĐCĐ2021/NQ dated on Dec. 27th, 2021

Approval rate: % of total attending shares

Article 7. Approve the list of independent audit firms for Financial statements 2022 and authorize the Board of Directors and Managements to select the most suitable one with competitive price and good quality

- Ernst & Young Vietnam Co., Ltd
- Price Waterhouse Coopers Vietnam Co., Ltd
- Deloitte Vietnam Co., Ltd
- KPMG Vietnam Co., Ltd

Approval rate: % of total attending shares

Article 8. Approve the basic remuneration paid for independent Board of Directors and Board of Supervisors members in 2022: average amount VND 7.2 mil./person/month. Total expenses (includes remuneration, working activities' expenses, bonus, etc.) must not exceed VND3.6 bil. Authorizing the Board of Directors to decide the specific remuneration for each individual based on their contribution toward the Company.

Approval rate: % of total attending shares

Article 9. Approve the members of Board of Directors for the term 2022-2026 under accumulative voting result including:

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Article 10. Approve the members of Board of Supervisors for the term 2022-2026 under accumulative voting result including:

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Article 11. This Resolution is adopted in full text at Annual Shareholders' Meeting 2022 of Everpia JSC at 11:20 a.m on the same day with the rate of approval of 100% of total attending shares with voting rights.

To:
 - Board of Directors
 - Board of Supervisors
 - Board of Management
 - Shareholders

On behalf of. GENERAL SHAREHOLDERS
CHAIRMAN
(signed)
CHO YONG HWAN